Supplementary File – Survey questions and responses relating to PA impact on PGME

Junior Doctor Responses

Unless otherwise stated, the following questions relate to your experiences whilst working in a department with a physician associate. If you have since rotated to a different clinical area that does not employ a physician associate, please refer back to your previous experience.

	0	1-2	3-4	5-6	7-8	>8
How many educational meetings are/were available for you to	1	7	17	4	8	5
attend each month in your department/trust?						
On average, how many of these would you attend each month?	3	15	12	10	1	1

	<50%	50- 59%	60- 69%	70- 79%	80- 89%	90- 100%
What percentage of your mandatory training do/did you manage to attend?	1	4	8	10	12	7

	Every	Every	Monthly	Every	Several	Once	Annually	Never
	week	fortnight		other	times a	or		
				month	year	twice		
						a year		
How often	5	8	9	3	2	10	1	4
are/were you								
prevented from								
attending								
training events								
due to staffing								
shortages?								

With regards to your recent experience of working with one or more newly qualified physician associate, please indicate to what extent you agree with the following statements.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Their presence increased the departmental skills mix	3	7	12	14	6
Their presence reduced the impact of staff shortages	1	7	5	23	6
Their presence relieved pressure from other members of staff	2	4	3	27	6
The presence of a PA reduced my ability to attend organised teaching/training	23	12	4	3	0
The presence of a PA reduced my ability to obtain workplace based assessments	21	13	1	6	1
The presence of a PA reduced the availability of ward based teaching opportunities	24	11	4	2	1

The presence of a PA reduced my ability to be	20	13	5	2	2
trained in practical procedures					
The presence of a PA had an overall negative	23	11	4	3	1
impact on my training					
The presence of a PA had overall no impact on	6	8	7	16	5
my training					
The presence of a PA meant that I was more	6	12	8	14	2
likely to be able to attend organised					
teaching/training					
I can recall learning from/being taught by a PA	16	19	3	3	1
My training was enhanced by working with a	9	11	8	13	1
PA					
Their presence increased training	4	14	17	4	3
opportunities for junior doctors					
Their presence contributed to the induction of	2	12	13	12	3
new members of staff					
Their presence contributed to the training of	3	18	16	1	2
other members of staff					
Training opportunities for junior doctors were	9	19	5	8	1
diverted to the Physician Associate					
Their presence had an overall negative impact	13	18	6	5	0
on medical training in the department					

Consultant Responses

With regards to your recent experience of working with one or more newly qualified physician associate, please indicate to what extent you agree with the following statements.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Their presence increased the departmental skills mix	1	1	3	7	4
Their presence reduced the impact of staff shortages	1	0	2	7	6
Their presence relieved pressure from other members of staff	0	2	1	9	4
Their presence increased training opportunities for junior doctors	0	4	6	3	3
Their presence contributed to the induction of new members of staff	0	5	5	4	2
Their presence contributed to the training of other members of staff	1	5	5	4	1
Training opportunities for junior doctors were diverted to the Physician Associate	5	5	3	3	0
Their presence had an overall negative impact on medical training in the department	7	7	2	0	0

PA Responses

Strongly	Disagree	Neutral	Agree	Strongly
Disagree				Agree

		1	1		1
My role has increased departmental skill mix	0	0	1	6	3
My role has reduced the impact of staff	0	0	0	5	5
shortages					
My role has relieved pressure from other	0	0	2	1	7
members of staff					
My role has increased training opportunities	0	1	5	1	3
for junior doctors					
My role has contributed to induction of new	0	1	3	4	2
members of staff in the future					
My role has contributed to training other	0	2	4	1	3
members of staff					
There is sufficient organised teaching provided	0	1	1	4	4
in my job					
I am able to attend the organised teaching	0	0	1	5	4
provided					
I am provided with sufficient informal learning	0	1	2	3	4
opportunities					
Teaching provided by my department is	0	0	2	3	5
appropriate to my level					
PA specific teaching provided by the trust is	0	0	3	1	6
meets my needs					